

NOTICE OF NON-DISCRIMINATION

Adams Health Network complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Adams Health Network does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Adams Health Network:

- provides free aids and services to people with disabilities to communicate effectively with us such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact the AHN Compliance Department:
260-724-2145 ext. 11010.

If you believe Adams Health Network has failed to provide these services or discrimination in another way on the basis of race, color, national origin, age disability, or sex you can file a grievance with: Adams Health Network Compliance Department, 1100 Mercer Ave, PO Box 151, Decatur, Indiana, 46733, 260-724-2145 ext. 11010 Hotline # 1-877-673-6546, fax # 260-738-3865, email: compliance.officer@adamshealthnetwork.org. You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Adams Health Network Compliance Department is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights, electronically through the office of Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Ave, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 1-800-537-7697 (TDD)

Non-Discrimination Statement and Foreign Language Access

Adams Health Network complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

If you think we have discriminated in any way, you can file a grievance online at compliance.officer@adamshealthnetwork.org or by calling our compliance line at 1-877-673-6546. If

you or someone you are assisting is needs interpretation assistance for your medical needs, help is available. Free Language interpretation support is available for those who cannot read or speak English. Please take a card located below this notice and give it to any Adams Health Network staff member.

ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, gratis, están a su disposición. Por favor, tome una tarjeta ubicada debajo de este aviso y darsela a cualquier miembro del personal de Adams Health Network. (Spanish)

注意：如果您说中文，免费提供语言援助服务。请携带位于本通知下方的卡片，并将其寄给任何亚当斯健康网络工作人员。(Chinese)

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen sprachliche Hilfeservices kostenlos zur Verfügung. Bitte nehmen Sie eine Karte unterhalb dieser Nachricht und geben Sie es jedem Adams Health Network Mitarbeiter. (German)

LET OP: Als u de Nederlandse, taal assistentie diensten, gratis te spreken, zijn voor u beschikbaar. Neem een kaart zich onder dit bericht en geef het aan elke Adams Health Network medewerker. (Dutch)

အထူးဂရုပြုရန်: သင်တာဝန်ခံ၏အခမဲ့, ဗမာဘာသာစကားအကူအညီများနှင့်ဆောင်မူမပြောတတ်လျှင်, သင်မှရရှိနိုင်ပါသည်။ ဒီအကြောင်းကြားစာကိုအောက်တွင်တည်ရှိတစ်ကဒ်ကို ယူ တစ်စုံတစ်ရာအဒမ်ကနြူးမားရေးကွန်ယက်န့်ထမ်းများအဖွဲ့ဝင်တစ်ဦးကပေးပါ။ (Burmese)

تنبيه: إذا كنت تتحدث [أدخل لغة]، وخدمات مساعدة اللغة، مجاناً، هي المتاحة لك. يرجى أخذ بطاقة تقع أسفل هذا الإشعار وإعطائها لأي موظف في الشبكة الصحية آدامز. (Arabic)

주의: 한국어를 말할 때 무료로 언어 지원 서비스를 이용할 수 있습니다. 이 통지서 아래에있는 카드를 가지고 Adams Health Network 직원에게 알려주십시오. (Korean)

Chú ý: Nếu bạn nói tiếng Việt, các dịch vụ trợ giúp ngôn ngữ, miễn phí, sẵn có cho bạn. Vui lòng lấy một thẻ nằm dưới thông báo này và gửi cho bất kỳ nhân viên nào của Mạng lưới Adams Health Network. (Vietnamese)

Non-Discrimination Statement and Foreign Language Access

ATTENTION: si vous parlez français, les services d'assistance linguistique, gratuitement, sont à votre disposition. Veuillez prendre une carte située en dessous de cet avis et le remettre à tout membre du personnel du réseau Adams Health Network. (French)

注意：日本語を話す場合は、無料で言語サポートサービスを利用できます。
この通知の下にあるカードを持って、Adams Health
Networkのスタッフにそれを伝えてください。(Japanese)

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ध्यान दें: यदि आप हिंदी बोलते हैं, तो मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। कृपया इस नोटिस के नीचे स्थित एक कार्ड लें और इसे किसी भी एडम्स हेल्थ नेटवर्क के स्टाफ सदस्य को दें। (Hindi)

ВНИМАНИЕ: Если вы говорите по-русски, вам доступны бесплатные услуги по языковой поддержке. Пожалуйста, возьмите карту, расположенную под этим уведомлением, и передайте ее любому сотруднику сети Adams Health Network. (Russian)

Pansin: Kung nagsasalita ka ng Tagalog, wika serbisyong assistance, nang walang bayad, ay magagamit sa iyo. Mangyaring maglaan ng isang card na matatagpuan sa ibaba notice na ito at ibigay ito sa anumang mga miyembro ng kawani Adams Health Network. (Tagalog)

ਧਿਆਨ: ਜੇਕਰ ਤੁਹਾਨੂੰ ਪੰਜਾਬੀ, ਭਾਸ਼ਾ ਸਹਾਇਤਾ ਸੇਵਾ, ਮੁਫਤ ਨਾਲ ਗੱਲ ਕਰਦੇ ਹੋ, ਤੁਹਾਡੇ ਲਈ ਉਪਲੱਬਧ ਹਨ।
ਕਿਰਪਾ ਕਰਕੇ ਇਸ ਨੋਟਿਸ ਹੇਠ ਸਥਿਤ ਇੱਕ ਕਾਰਡ ਲੈ ਅਤੇ ਇਸ ਨੂੰ ਕਿਸੇ ਵੀ ਐਡਮਜ਼ ਸਿਹਤ ਨੈੱਟਵਰਕ ਸਟਾਫ ਨੂੰ
ਦੇਣ। (Panjabi)